



**ANNUAL CONFERENCE  
& TRADE SHOW**  
**JANUARY 26-29**

# Registration Form

Please use one form per registrant.

Register online or copy this form for additional registrants.

For more information go to [www.hrpaconference.ca](http://www.hrpaconference.ca)  
(applies to cheque and credit card registration).

## Conference Fees

Early Bird prices for registrations received by midnight on November 3, 2020.

For questions regarding registration, please contact [conferenceregistration@hrpa.ca](mailto:conferenceregistration@hrpa.ca) for more information.

### Contact Information \* indicates required field

* First Name (Please Print)	* Last Name
Title	* Email
HRPA Member No.	HRPA Chapter
* Telephone (Work)	Telephone (Alt)
* Company	
* Address	
* City	* Prov/State
	* Postal/Zip Code

### Delegate Profile

Company Size (employees)	Generation	Years in HR
<input type="checkbox"/> Self-employed	<input type="checkbox"/> Gen Z (2001 - present)	<input type="checkbox"/> I haven't started working yet
<input type="checkbox"/> Less than 10	<input type="checkbox"/> Millennial (1981-2000)	<input type="checkbox"/> 1 - 5
<input type="checkbox"/> 10 - 99	<input type="checkbox"/> Gen X (1965-1980)	<input type="checkbox"/> 6 - 10
<input type="checkbox"/> 100 - 499	<input type="checkbox"/> Baby Boomer (1946-1964)	<input type="checkbox"/> Greater than 10
<input type="checkbox"/> 500 - 999	<input type="checkbox"/> Other (Please specify)	<input type="checkbox"/> Student
<input type="checkbox"/> 1000+	<input type="checkbox"/> Prefer not to answer	<input type="checkbox"/> I don't think of myself as working in Human Resources

Do you hold a CHRP, CHRL or CHRE designation with the HRPA or any other designation or certification for which Continuing Professional Development hours are required?

Yes  No

I have read and understood the terms and conditions.

SIGNATURE

DATE

Yes, I agree to receive promotional prize draws and information from exhibitors and sponsors

## Conference Pricing (HST not included)

	EARLY BIRD <small>by November 3, 2020</small>	REGULAR <small>November 4, 2020 onward</small>
<b>HRPA Member</b> Includes CHRP, CHRL & CHRE Designates	\$650	\$825
<b>HRPA Student Member</b>	\$175	\$350
<b>Non-HRPA Member*</b>	\$775	\$950

\*Join HRPA as a member to take advantage of member pricing. [Go to: hrpa.ca/join](http://hrpa.ca/join)

**Group Rates:** Group rates apply to 10 or more employees from the same company (may include HRPA members and non-members). To qualify for the group rate, all 10 (or more) names of registrants in the group must be submitted at the same time.

Please contact [conferenceregistration@hrpa.ca](mailto:conferenceregistration@hrpa.ca) for more information.

### Payment

Subtotal	\$
HST (13%)	\$
Total	\$

### Method of Payment

<input type="checkbox"/> Visa	<input type="checkbox"/> MasterCard	<input type="checkbox"/> American Express	<input type="checkbox"/> Cheque
Card Number		Expiry MM/YY	
Name of Cardholder		CCV #	

SIGNATURE

DATE

### How to Register

**By Mail**  
Complete this form with payment and session selection and mail to:

**HRPA Attn: Registration**  
**150 Bloor Street West, Suite 200**  
**Toronto, Ontario M5S 2X9**

All conference registrants will receive confirmation within three weeks of receipt and processing of this form. Please contact [conferenceregistration@hrpa.ca](mailto:conferenceregistration@hrpa.ca) or **1-844-734-4772 Ext. 0** for more information.

**Note:** HRPA does not provide invoices for conference registrations. You must attach your HST exemption certificate to your registration form in order to receive the exemption.

We reserve the right to cancel any sessions at no cost to the HRPA. In the event of a cancellation due to unforeseen circumstances, any costs incurred by registrants will not be covered by the HRPA.

### Privacy Policy

The HRPA is committed to protecting the privacy of your personal information. Data collected from this form will be used for fulfillment purposes and to notify you about HRPA programs and services. For more information, please visit our website at [www.hrpa.ca](http://www.hrpa.ca) and click on the Privacy Policy link or contact [privacy@hrpa.ca](mailto:privacy@hrpa.ca).

### Key Registration Dates

Early Bird deadline:  
November 3, 2020, midnight

**Mailed (postmarked) registration cutoff:**

Friday, January 8, 2021

**Session Pre-Selection Required**

All delegates are required to select sessions at the time of registration for each time slot. For session details, visit [www.hrpaconference.ca](http://www.hrpaconference.ca).

Please note, this program is subject to change

**Cancellations, Refunds Don't cancel! Why cancel?** Whether you participate in the event live or not, your paid registration fees gain you access to the post-event recordings. If don't want to access to the recordings and/or need to cancel for alternate reasons, requests for cancellations or refunds must be received in writing at [conferenceregistration@hrpa.ca](mailto:conferenceregistration@hrpa.ca). For cancellations received: On or before December 15, 2020, you will receive a 50% refund of fees paid. No refunds will be issued for cancellations received after December 15, 2020. Please contact [conferenceregistration@hrpa.ca](mailto:conferenceregistration@hrpa.ca) or 1.844.REG.HRPA (1.844.734.4772) Ext. 0 for more information.

**For More Information Please contact HRPA:**  
416-923-2324 or toll-free 1-800-387-1311

# Registration Form *Continued*

First Name (Please Print)

Last Name

HRPA Member  
No.

Session Pre-selection Required: Delegates are required to select sessions at time of registration.

Please note: This program is subject to change based on speaker cancellations and additions.

## January 26, 2021

### 10:00 AM - 10:15 AM

- Welcome & Conference Opening  
Speaker: Louise Taylor Green, CEO, HRPA

### 10:15 AM - 11:00 AM

- KEYNOTE: Crisis Ready Business Strategies for the Pandemic and Beyond  
Speaker: Melissa Agnes  
COMP: Strategic and Organizational Leadership

### 11:00 AM - 11:45 AM

- Traditional Leadership is Dead: The Essential Role of the Modern Leader  
Speaker: David Sturt  
COMP: Organizational Effectiveness
- Preparation is the Best Medicine: Pandemic Planning and HR Law  
Speaker: Brian Gottheil  
COMP: Employment Law & Labour Relations
- The Ergonomics of Working Remotely: Lessons Learned from COVID-19  
Speaker: Jennifer McGillis  
COMP: Workforce Planning & Talent Management
- Making HR Strategically Better, Faster, Easier in a Post COVID-19 World  
Speaker: Harish Chauhan  
COMP: Strategic and Organizational Leadership
- Post COVID-19 Labour Market Impact Assessments: How to Maximize Your Success  
Speaker: Ravi Jain  
COMP: Labour & Employee Relations

### 11:45 AM - 1:00 PM

- Virtual Hall & Social

### 1:00 PM - 1:45 PM

- Mission-Focused Culture of Resilience: Supporting Employees Through Two Recoveries  
Speaker: Pauline James  
Co-Speaker: Maura Alexandru  
COMP: Organizational Effectiveness
- Re-wiring for Resilience  
Speaker: Corey Atkinson  
COMP: Learning & Development, Organizational Effectiveness
- The Impact of COVID-19 on Canadian Immigration: Small Tremor or Earthquake?  
Speaker: Evan Green  
COMP: Labour and Employee Relations
- Virtual Reality: Managing a Remote Workplace  
Speaker: Lauren Bernardi  
COMP: Organizational Effectiveness, Workforce Planning and Talent Management
- Managing the Mental Health Impact of COVID-19 on the Workplace  
Speaker: Laura Williams  
COMP: Mental Health & Wellness

### 1:45 PM - 2:00 PM

- Reboot & Re-charge: Wellness Break

### 2:00 PM - 1:45 PM

- Coping with disruption: Safeguarding our Mental Health in the age of COVID-19  
Speaker: David Robinson  
COMP: Mental Health, Wellness & Safe Workplace
- Ergonomically Addressing Physical and Psychosocial challenges posed by Evolving Technologies & Alternative Working Environments  
Speaker: Rachel Mitchell  
COMP: Health & Wellness & Safe Workplace, HR Technology
- Things Went Wrong, Now What? The New Frontier of Damages in Employment Law  
Speaker: Krista Siedlak  
Co-Presenter: Lindsay Gluck  
COMP: Labour and Employee Relations

- Ding Happens! How HR Professionals Can Improve, Adapt, and Innovate in an Ever-Changing World  
Speaker: Avish Parashar  
COMP: Strategy, Workforce Planning & Talent Management
- The Seismic Shift: Looking Back and Thinking Differently in a Post-Covid-19 World  
Speaker: Shelly Meadows  
Co-Speaker: Martin Franchi  
COMP: Labour & Employee Relations & Workforce Planning & Talent Management

### 2:45 PM - 3:15 PM

- Virtual Hall & Social

### 3:15 PM - 4:00 PM

- Bridging the Cognitive Demands of Working At Home vs. In-house  
Speaker: Sarah Snable  
COMP: Organizational Effectiveness, Workforce Planning & Talent Management
- Teams That Make Magic: Leadership Wizardry to Unleash Creative Potential  
Speaker: Brandon Love  
COMP: Organizational Effectiveness & Talent
- COVID-19: the Great Catalyst for Reinventing Work  
Speaker: Pam Ross  
COMP: Organizational Effectiveness & Workforce Planning and Talent Management
- Facilitating Virtual Collaboration – Best Practices and Tools  
Speaker: Moe Poirier  
COMP: Organizational Effectiveness
- The Artistry of Change: The Top 3 Habits of Highly Resilient People  
Speaker: Carla Rieger  
COMP: Learning & Development & Organizational Effectiveness

### 4:00 PM - 4:15 PM

- Closing Remarks: Day 1  
Speaker: Ron Tite

### 4:15 PM - 4:30 PM

- Reboot & Re-charge: Wellness Break

### 4:30 PM - 5:30 PM

- Comedy From Your Couch: Improv Show  
Hosted by: Second City Works

## January 27, 2021

### 9:00 AM - 10:00 AM

- Rejuvenate: Yoga & Healthy Start

### 10:00 AM - 10:15 AM

- Opening Remarks  
Speaker: Ron Tite

### 10:15 AM - 11:00 AM

- KEYNOTE: Because I said I would: Promises in a Changing World  
Speaker: Alex Sheen  
COMP: Learning and Development & Motivational

### 11:00 AM - 11:45 AM

- Overcoming Unconscious Bias to Improve Representation  
Speaker: Letecia Rose  
COMP: Learning & Development
- Inclusivity with an Indigenous Lens  
Speaker: Lisa Isaac  
COMP: Learning & Development
- Are You Speaking the Right Language; Multicultural Considerations with Communications, Training & Engagement  
Speaker: Eideen Pozniak  
COMP: Organizational Effectiveness & Workforce Planning and Talent Management
- Keeping it Real: Building a Culture of Trust  
Speaker: Dr. Jill Birch  
COMP: Business Acumen & Organizational Effectiveness
- The Workplace Business Case for Gender Equality  
COMP: Employment Law & Labour Relations

### 11:45 AM - 1:00 PM

- Virtual Hall & Social

### 1:00 PM - 1:45 PM

- Desuckify Work - How to Ensure our workplaces are Awesome for Everyone  
Speaker: Terry Gillis  
COMP: Workforce Planning and Talent Management
- Conducting Trauma Informed Investigation Interviews  
Speaker: Lauren Bernardi  
Co-Speaker: Natasha Savoline  
COMP: Employment Law & Labour Relations & Mental Health & Wellness
- Inclusive Assessment: Tools and Strategies to Build a Diverse Workforce  
Speaker: Beth Clarke  
COMP: HR Technology Workforce Planning & Talent Management
- Mobbing: How Groups Bully and How to Prevent It  
Speaker: Natasha Savoline  
COMP: Mental Health Wellness & Safe Workplace & Workforce Planning & Talent Management
- Digital Excellence Series - Precision Recruiting: From Digital Footprint to the Right Fit  
Speaker: Matt Richardson  
COMP: HR Technology  
Employment Law & Labour Relations

### 1:45 PM - 2:00 PM

- Reboot & Re-charge: Wellness Break

### 2:00 PM - 2:45 PM

- So you're Going to Mediation?  
Speaker: Stuart Rudner  
COMP: Employment Law & Labour Relations
- Fls Your Bias Getting In The Way? Recognizing Our Roadblocks, Faulty Assumptions, and Communication Bias That Lead to Lower Productivity and Drama  
Speaker: Beverly Beuermann-King  
COMP: HR Strategy  
Mental Health in the Workplace
- So, You Think HR Owns Employee Engagement? Think Again  
Speaker: Jill Christensen  
COMP: Organizational Effectiveness  
Workforce Planning & Talent Management
- So There Has Been a Harassment Complaint...Now What?  
Speaker: Sherri Rossi  
COMP: Labour and Employee Relations
- Promoting Allyship in the Workplace  
Speaker: Hadiya Roderique  
COMP: Learning & Development; Business Ethics, Labour & Employee Relations

### 2:45 PM - 3:15 PM

- Virtual Hall & Wellness Break

### 3:15 PM - 4:00 PM

- Step 1: Harassment Complaint Received; Step 2: Panic?! Workplace Harassment Investigations 101  
Speaker: Shelly Meadows  
Co-Speaker: Martin Franchi  
COMP: Employment Law & Labour Relations
- Standing Up, Not Standing By: Implementing a Successful Bystander Anti-Harassment Program  
Speaker: Brian Gottheil  
COMP: Learning & Development  
Organizational Effectiveness
- Inspiring and acquiring the NextGen of Talent: A guide to Campus Recruitment  
Speaker: Jean-Pierre Fernandes  
Co-Speakers: Mark Whitten & Maurice Fernandes  
COMP: Talent & Strategy
- Leading the Pack – How a Culture of Learning Puts You Ahead  
Speaker: Stephanie Angelo  
COMP: Learning & Development  
Organizational Effectiveness
- Managers are Tools  
Speaker: Rob Catalano  
COMP: Organizational Effectiveness

### 4:00 PM - 5:00 PM

- PANEL: HR Rebooted: A World Disrupted (Diversity, Equity, Inclusion)  
Moderator: Tracy Moore  
Speakers: Lily Zheng; Karen Fleshman; Karlyn Percil  
COMP: Diversity, Equity & Inclusion & Learning & Development

### 5:00 PM - 5:15 PM

- Closing Remarks  
Speaker: Ron Tite

## January 28, 2021

### 9:00 AM - 10:00 AM

- Rejuvenate: Yoga & Healthy Start

### 10:00 AM - 10:15 PM

- Opening Remarks  
Speaker: Ron Tite

### 10:15 AM - 11:30 PM

- KEYNOTE: C2C Leadership: From Chaos to Composure  
Speaker: Ron Tite  
COMP: Strategic and Organizational Leadership

### 11:30 AM - 12:30 PM

- Virtual Hall & Social

### 12:30 PM - 1:15 PM

- Building Balanced Teams  
Speaker: Yoko Cooper  
Co-Speaker: Rita Alma  
COMP: Diversity & Inclusion
- Evidence Based Decision Making in Human Resource: A Transformation to Predictive Analytics  
Speaker: Jeffrey O'Leary  
COMP: Metrics/Analytics Organizational Effectiveness
- Harness the Power and Magic of Change  
Speaker: Gregg Brown  
COMP: Learning & Development & Strategy
- The Digital Age and Investigations  
Speaker: Krista Siedlak  
Co-Presenter: Lindsay Gluck  
COMP: HR Technology
- Shifting values: The New-found Legitimacy of the Gig Workforce  
Speaker: Craig Brown  
COMP: Organizational Effectiveness

### 1:15 PM - 1:30 PM

- Reboot & Re-charge: Wellness Break

### 1:30 PM - 2:15 PM

- Addressing Performance Issues  
Speaker: Corinne Muccilli  
COMP: Employment Law & Labour Relations, Organizational Effectiveness
- Filling the Leadership Pipeline from Within: How to Transform Your Technical Experts into People Leaders  
Speaker: Corina Walsh  
COMP: Strategic Organizational Leadership
- A Modern Framework for Culture Design  
Speaker: David Sturt  
COMP: Total Rewards & Labour & Employee Relations
- Making M&As Manageable for HR Professionals  
Speaker: Jennifer Heath  
COMP: Organizational Effectiveness & Workforce Planning & Talent Management
- Digital Excellence Series - Social Media and Online Investigations 101  
Speaker: Matt Richardson  
COMP: Labour and Employee Relations

### 2:15 PM - 3:00 PM

- CLOSING KEYNOTE: WINNING AGAINST ALL ODDS  
Speaker: Michael "Pinball" Clemons  
COMP: Strategic Organizational Leadership

### 3:00 PM - 3:15 PM

- Closing Remarks  
Speaker: Ron Tite

## January 29, 2021

### 9:00 AM - 10:00 AM

- Rejuvenate: Yoga & Healthy Start

### 10:00 AM - 10:45 AM

- Sustainable Management of Addiction and Mental Health in the Workplace  
Speaker: Darrin Taylor  
COMP: Health, Wellness & Wellbeing

### 10:45 AM - 11:30 AM

- Why Mindfulness Should Be a Part of Wellness programs  
Speaker: Monica Gibbs  
COMP: Mental Health, Wellness & Safe Workplace
- Executive Thinking - Influence outcomes by Understanding the Business  
Speaker: Michele Bush  
COMP: Professional Practice & Strategic and Organizational Leadership
- Alexa is Stealing Your Job  
Speaker: Rhonda Scharf  
COMP: Professional Practice & HR Technology
- Avoid Headaches Related to an Acquisition by Doing Your Homework  
Speaker: Bonni Titgemeyer  
COMP: HR Metrics, Reporting & Financial Management Strategy
- Talent Agility – the Burning Imperative Today : A New Era in the Talent Experience  
Speaker: Liane Taylor  
Co-Speaker: Anne Fulton  
COMP: Talent Learning & Development Organizational Effectiveness

### 12:30 PM - 1:15 PM

- HR's Role in Financial Governance  
Speaker: Jeffrey O'Leary  
COMP: HR Metrics, reporting & Financial Management
- Google Maps for Your Career: AI-powered Upskilling, Reskilling, & Outskilling  
Speaker: Hamoon Ekhtiari  
COMP: Learning & Development & HR Technology
- Talent Acquisition and Total Compensation: A match Made in Heaven  
Speaker: Steven Osiel  
COMP: Total Rewards
- Mental Health, Leadership, And Managing Through Times Of Crisis  
Speaker: Beverly King  
COMP: 1) Mental Health, Wellness & Safe Workplace  
2) Workforce Planning & Talent Management
- Evolving Total Rewards  
Speaker: Kathleen Jinkerson  
COMP: Labour & Employee Relations

### 1:15 PM - 1:30 PM

- Reboot/Re-charge: Wellness Break

### 1:30 PM - 2:45 AM

- MASTERCLASS A:  
L.E.A.P.  
Speaker: Karlyn Percil  
COMP: Learning & Development, Professionalism & Ethics
- MASTERCLASS B:  
Neurodiversity: Harnessing the Gifts of All Human Potential/Psychological Safety in the Workplace  
Speaker: Dr. Amanda Matejcek  
COMP: Mental Health & Wellness in the workplace
- MASTERCLASS C:  
Leading with Emotional Intelligence In Times of Uncertainty  
Speaker: Jamelle Lindo  
COMP: HR Learning & Development, Mental Health & Wellness
- MASTERCLASS D:  
Supporting Our Front Line Workers in a Time of Crisis  
Speaker: Dr. Suzanne Filion  
COMP: Learning & Development & Mental Health and Wellness

### 2:45 PM - 3:30 PM

- CLOSING KEYNOTE: Disruption is Opportunity  
Speaker: Shawn Kanungo  
COMP: Strategic Organizational Leadership\*

### 3:30 PM - 3:45 PM

- Closing Remarks & Conference Wrap-up  
Speaker: Ron Tite