



**ANNUAL CONFERENCE
& TRADE SHOW**
JANUARY 26-29

Registration Form

Please use one form per registrant.

Register online or copy this form for additional registrants.

For more information go to www.hrpaconference.ca
(applies to cheque and credit card registration).

Conference Fees

Early Bird prices for registrations received by midnight on November 3, 2020.

For questions regarding registration, please contact confrenceregistration@hrpa.ca or **1-844-REG-HRPA (1-844-734-4772) Ext. 0** for more information.

Contact Information * indicates required field

* First Name (Please Print)	* Last Name
Title	* Email
HRPA Member No.	HRPA Chapter
* Telephone (Work)	Telephone (Alt)
* Company	
* Address	
* City	* Prov/State
	* Postal/Zip Code

Delegate Profile

Company Size (employees)	Generation	Years in HR
<input type="checkbox"/> Self-employed	<input type="checkbox"/> Gen Z (2001 - present)	<input type="checkbox"/> I haven't started working yet
<input type="checkbox"/> Less than 10	<input type="checkbox"/> Millennial (1981-2000)	<input type="checkbox"/> 1 - 5
<input type="checkbox"/> 10 - 99	<input type="checkbox"/> Gen X (1965-1980)	<input type="checkbox"/> 6 - 10
<input type="checkbox"/> 100 - 499	<input type="checkbox"/> Baby Boomer (1946-1964)	<input type="checkbox"/> Greater than 10
<input type="checkbox"/> 500 - 999	<input type="checkbox"/> Other (Please specify)	<input type="checkbox"/> Student
<input type="checkbox"/> 1000+	<input type="checkbox"/> Prefer not to answer	<input type="checkbox"/> I don't think of myself as working in Human Resources

Do you hold a CHRP, CHRL or CHRE designation with the HRPA or any other designation or certification for which Continuing Professional Development hours are required?

Yes No

I have read and understood the terms and conditions.

SIGNATURE

DATE

Yes, I agree to receive promotional prize draws and information from exhibitors and sponsors

Conference Pricing (HST not included)

	EARLY BIRD <small>by November 3, 2020</small>	REGULAR <small>November 4, 2020 onward</small>
HRPA Member Includes CHRP, CHRL & CHRE Designates	\$650	\$825
HRPA Student Member	\$175	\$350
Non-HRPA Member*	\$775	\$950

*Join HRPA as a member to take advantage of member pricing. [Go to: hrpa.ca/join](http://hrpa.ca/join)

Group Rates: Group rates apply to 10 or more employees from the same company (may include HRPA members and non-members). To qualify for the group rate, all 10 (or more) names of registrants in the group must be submitted at the same time.

Please contact confrenceregistration@hrpa.ca for more information.

Payment

Subtotal	\$
HST (13%)	\$
Total	\$

Method of Payment

<input type="checkbox"/> Visa	<input type="checkbox"/> MasterCard	<input type="checkbox"/> American Express	<input type="checkbox"/> Cheque
Card Number		Expiry MM/YY	
Name of Cardholder		CCV #	

SIGNATURE

DATE

How to Register

By Mail
Complete this form with payment and session selection and mail to:

HRPA Attn: Registration
150 Bloor Street West, Suite 200
Toronto, Ontario M5S 2X9

All conference registrants will receive confirmation within three weeks of receipt and processing of this form. Please contact confrenceregistration@hrpa.ca or **1-844-734-4772 Ext. 0** for more information.

Note: HRPA does not provide invoices for conference registrations. You must attach your HST exemption certificate to your registration form in order to receive the exemption.

We reserve the right to cancel any sessions at no cost to the HRPA. In the event of a cancellation due to unforeseen circumstances, any costs incurred by registrants will not be covered by the HRPA.

Privacy Policy

The HRPA is committed to protecting the privacy of your personal information. Data collected from this form will be used for fulfillment purposes and to notify you about HRPA programs and services. For more information, please visit our website at www.hrpa.ca and click on the Privacy Policy link or contact privacy@hrpa.ca.

Key Registration Dates

Early Bird deadline:
November 3, 2020, midnight

Mailed (postmarked) registration cutoff:

Friday, January 8, 2021

Session Pre-Selection Required

All delegates are required to select sessions at the time of registration for each time slot. For session details, visit www.hrpaconference.ca.

Please note, this program is subject to change

Cancellations, Refunds Don't cancel! Why cancel? Whether you participate in the event live or not, your paid registration fees gain you access to the post-event recordings. If don't want to access to the recordings and/or need to cancel for alternate reasons, requests for cancellations or refunds must be received in writing at confrenceregistration@hrpa.ca. For cancellations received: On or before December 15, 2020, you will receive a 50% refund of fees paid. No refunds will be issued for cancellations received after December 15, 2020. Please contact confrenceregistration@hrpa.ca or 1.844.REG.HRPA (1.844.734.4772) Ext. 0 for more information.

For More Information Please contact HRPA:
416-923-2324 or toll-free 1-800-387-1311

Registration Form *Continued*

First Name (Please Print)

Last Name

HRPA Member
No.

Session Pre-selection Required: Delegates are required to select sessions at time of registration.

Please note: This program is subject to change based on speaker cancellations and additions.

January 26, 2021

10:00 AM - 10:15 AM

- Welcome & Conference Opening
Speaker: Louise Taylor Green, CEO, HRPA

10:15 AM - 11:00 AM

- KEYNOTE: Crisis Ready Business Strategies for the Pandemic and Beyond
Speaker: Melissa Agnes
COMP: Strategic and Organizational Leadership

11:00 AM - 11:45 AM

- Traditional Leadership is Dead: The Essential Role of the Modern Leader
Speaker: David Sturt
COMP: Organizational Effectiveness
- Preparation is the Best Medicine: Pandemic Planning and HR Law
Speaker: Brian Gottheil
COMP: Employment Law & Labour Relations
- The Ergonomics of Working Remotely: Lessons Learned from COVID-19
Speaker: Jennifer McGillis
COMP: Workforce Planning & Talent Management
- Making HR Strategically Better, Faster, Easier in a Post COVID-19 World
Speaker: Harish Chauhan
COMP: Strategic and Organizational Leadership
- Post COVID-19 Labour Market Impact Assessments: How to Maximize Your Success
Speaker: Ravi Jain
COMP: Labour & Employee Relations

11:45 AM - 1:00 PM

- Virtual Hall & Social

1:00 PM - 1:45 PM

- Mission-Focused Culture of Resilience: Supporting Employees Through Two Recoveries
Speaker: Pauline James
Co-Speaker: Maura Alexandru
COMP: Organizational Effectiveness
- Re-wiring for Resilience
Speaker: Corey Atkinson
COMP: Learning & Development, Organizational Effectiveness
- The Impact of COVID-19 on Canadian Immigration: Small Tremor or Earthquake?
Speaker: Evan Green
COMP: Labour and Employee Relations
- Virtual Reality: Managing a Remote Workplace
Speaker: Lauren Bernardi
COMP: Organizational Effectiveness, Workforce Planning and Talent Management
- Managing the Mental Health Impact of COVID-19 on the Workplace
Speaker: Laura Williams
COMP: Mental Health & Wellness

1:45 PM - 2:00 PM

- Reboot & Re-charge: Wellness Break

2:00 PM - 1:45 PM

- Coping with disruption: Safeguarding our Mental Health in the age of COVID-19
Speaker: David Robinson
COMP: Mental Health, Wellness & Safe Workplace
- Ergonomically Addressing Physical and Psychosocial challenges posed by Evolving Technologies & Alternative Working Environments
Speaker: Rachel Mitchell
COMP: Health & Wellness & Safe Workplace, HR Technology
- Things Went Wrong, Now What? The New Frontier of Damages in Employment Law
Speaker: Krista Siedlak
Co-Presenter: Lindsay Gluck
COMP: Labour and Employee Relations

- Ding Happens! How HR Professionals Can Improve, Adapt, and Innovate in an Ever-Changing World
Speaker: Avish Parashar
COMP: Strategy, Workforce Planning & Talent Management
- The Seismic Shift: Looking Back and Thinking Differently in a Post-Covid-19 World
Speaker: Shelly Meadows
Co-Speaker: Martin Franchi
COMP: Labour & Employee Relations & Workforce Planning & Talent Management

2:45 PM - 3:15 PM

- Virtual Hall & Social

3:15 PM - 4:00 PM

- Bridging the Cognitive Demands of Working At Home vs. In-house
Speaker: Sarah Snable
COMP: Organizational Effectiveness, Workforce Planning & Talent Management
- Teams That Make Magic: Leadership Wizardry to Unleash Creative Potential
Speaker: Brandon Love
COMP: Organizational Effectiveness & Talent
- COVID-19: the Great Catalyst for Reinventing Work
Speaker: Pam Ross
COMP: Organizational Effectiveness & Workforce Planning and Talent Management
- Facilitating Virtual Collaboration – Best Practices and Tools
Speaker: Moe Poirier
COMP: Organizational Effectiveness
- The Artistry of Change: The Top 3 Habits of Highly Resilient People
Speaker: Carla Rieger
COMP: Learning & Development & Organizational Effectiveness

4:00 PM - 4:15 PM

- Closing Remarks: Day 1
Speaker: Ron Tite

4:15 PM - 4:30 PM

- Reboot & Re-charge: Wellness Break

4:30 PM - 5:30 PM

- Comedy From Your Couch: Improv Show
Hosted by: Second City Works

January 27, 2021

9:00 AM - 10:00 AM

- Rejuvenate: Yoga & Healthy Start

10:00 AM - 10:15 AM

- Opening Remarks
Speaker: Ron Tite

10:15 AM - 11:00 AM

- KEYNOTE: Because I said I would: Promises in a Changing World
Speaker: Alex Sheen
COMP: Learning and Development & Motivational

11:00 AM - 11:45 AM

- Overcoming Unconscious Bias to Improve Representation
Speaker: Letecia Rose
COMP: Learning & Development
- Inclusivity with an Indigenous Lens
Speaker: Lisa Isaac
COMP: Learning & Development
- Are You Speaking the Right Language; Multicultural Considerations with Communications, Training & Engagement
Speaker: Eldeen Pozniak
COMP: Organizational Effectiveness & Workforce Planning and Talent Management
- Keeping it Real: Building a Culture of Trust
Speaker: Dr. Jill Birch
COMP: Business Acumen & Organizational Effectiveness
- The Workplace Business Case for Gender Equality
COMP: Employment Law & Labour Relations

11:45 AM - 1:00 PM

- Virtual Hall & Social

1:00 PM - 1:45 PM

- Desuckify Work - How to Ensure our workplaces are Awesome for Everyone
Speaker: Terry Gillis
COMP: Workforce Planning and Talent Management
- Conducting Trauma Informed Investigation Interviews
Speaker: Lauren Bernardi
Co-Speaker: Natasha Savoline
COMP: Employment Law & Labour Relations & Mental Health & Wellness
- Inclusive Assessment: Tools and Strategies to Build a Diverse Workforce
Speaker: Beth Clarke
COMP: HR Technology Workforce Planning & Talent Management
- Mobbing: How Groups Bully and How to Prevent It
Speaker: Natasha Savoline
COMP: Mental Health Wellness & Safe Workplace & Workforce Planning & Talent Management
- Digital Excellence Series - Precision Recruiting: From Digital Footprint to the Right Fit
Speaker: Matt Richardson
COMP: HR Technology
Employment Law & Labour Relations

1:45 PM - 2:00 PM

- Reboot & Re-charge: Wellness Break

2:00 PM - 2:45 PM

- So you're Going to Mediation?
Speaker: Stuart Rudner
COMP: Employment Law & Labour Relations
- Fls Your Bias Getting In The Way? Recognizing Our Roadblocks, Faulty Assumptions, and Communication Bias That Lead to Lower Productivity and Drama
Speaker: Beverly Beuermann-King
COMP: HR Strategy
Mental Health in the Workplace
- So, You Think HR Owns Employee Engagement? Think Again
Speaker: Jill Christensen
COMP: Organizational Effectiveness
Workforce Planning & Talent Management
- So There Has Been a Harassment Complaint...Now What?
Speaker: Sherri Rossi
COMP: Labour and Employee Relations
- Promoting Allyship in the Workplace
Speaker: Hadiya Roderique
COMP: Learning & Development; Business Ethics, Labour & Employee Relations

2:45 PM - 3:15 PM

- Virtual Hall & Wellness Break

3:15 PM - 4:00 PM

- Step 1: Harassment Complaint Received; Step 2: Panic?!
Workplace Harassment Investigations 101
Speaker: Shelly Meadows
Co-Speaker: Martin Franchi
COMP: Employment Law & Labour Relations
- Standing Up, Not Standing By: Implementing a Successful Bystander Anti-Harassment Program
Speaker: Brian Gottheil
COMP: Learning & Development
Organizational Effectiveness
- Inspiring and acquiring the NextGen of Talent: A guide to Campus Recruitment
Speaker: Jean-Pierre Fernandes
Co-Speakers: Mark Whitten & Maurice Fernandes
COMP: Talent & Strategy
- Leading the Pack – How a Culture of Learning Puts You Ahead
Speaker: Stephanie Angelo
COMP: Learning & Development
Organizational Effectiveness
- Managers are Tools
Speaker: Rob Catalano
COMP: Organizational Effectiveness

4:00 PM - 5:00 PM

- PANEL: HR Rebooted: A World Disrupted (Diversity, Equity, Inclusion)
Moderator: Tracy Moore
Speakers: Lily Zheng; Karen Fleshman; Karlyn Percil
COMP: Diversity, Equity & Inclusion & Learning & Development

5:00 PM - 5:15 PM

- Closing Remarks
Speaker: Ron Tite

January 28, 2021

9:00 AM - 10:00 AM

- Rejuvenate: Yoga & Healthy Start

10:00 AM - 10:15 PM

- Opening Remarks
Speaker: Ron Tite

10:15 AM - 11:30 PM

- KEYNOTE: C2C Leadership: From Chaos to Composure
Speaker: Ron Tite
COMP: Strategic and Organizational Leadership

11:30 AM - 12:30 PM

- Virtual Hall & Social

12:30 PM - 1:15 PM

- Building Balanced Teams
Speaker: Yoko Cooper
Co-Speaker: Rita Alma
COMP: Diversity & Inclusion
- Evidence Based Decision Making in Human Resource: A Transformation to Predictive Analytics
Speaker: Jeffrey O'Leary
COMP: Metrics/Analytics Organizational Effectiveness
- Harness the Power and Magic of Change
Speaker: Gregg Brown
COMP: Learning & Development & Strategy
- The Digital Age and Investigations
Speaker: Krista Siedlak
Co-Presenter: Lindsay Gluck
COMP: HR Technology
- Shifting values: The New-found Legitimacy of the Gig Workforce
Speaker: Craig Brown
COMP: Organizational Effectiveness

1:15 PM - 1:30 PM

- Reboot & Re-charge: Wellness Break

1:30 PM - 2:15 PM

- Addressing Performance Issues
Speaker: Corinne Muccilli
COMP: Employment Law & Labour Relations, Organizational Effectiveness
- Filling the Leadership Pipeline from Within: How to Transform Your Technical Experts into People Leaders
Speaker: Corina Walsh
COMP: Strategic Organizational Leadership
- A Modern Framework for Culture Design
Speaker: David Sturt
COMP: Total Rewards & Labour & Employee Relations
- Making M&As Manageable for HR Professionals
Speaker: Jennifer Heath
COMP: Organizational Effectiveness & Workforce Planning & Talent Management
- Digital Excellence Series - Social Media and Online Investigations 101
Speaker: Matt Richardson
COMP: Labour and Employee Relations

2:15 PM - 3:00 PM

- CLOSING KEYNOTE: WINNING AGAINST ALL ODDS
Speaker: Michael "Pinball" Clemons
COMP: Strategic Organizational Leadership

3:00 PM - 3:15 PM

- Closing Remarks
Speaker: Ron Tite

January 29, 2021

9:00 AM - 10:00 AM

- Rejuvenate: Yoga & Healthy Start

10:00 AM - 10:45 AM

- Sustainable Management of Addiction and Mental Health in the Workplace
Speaker: Darrin Taylor
COMP: Health, Wellness & Wellbeing

10:45 AM - 11:30 AM

- Why Mindfulness Should Be a Part of Wellness programs
Speaker: Monica Gibbs
COMP: Mental Health, Wellness & Safe Workplace
- Executive Thinking - Influence outcomes by Understanding the Business
Speaker: Michele Bush
COMP: Professional Practice & Strategic and Organizational Leadership
- Alexa is Stealing Your Job
Speaker: Rhonda Scharf
COMP: Professional Practice & HR Technology
- Avoid Headaches Related to an Acquisition by Doing Your Homework
Speaker: Bonni Titgemeyer
COMP: HR Metrics, Reporting & Financial Management Strategy
- Talent Agility – the Burning Imperative Today : A New Era in the Talent Experience
Speaker: Liane Taylor
Co-Speaker: Anne Fulton
COMP: Talent Learning & Development Organizational Effectiveness

11:30 AM - 12:30 PM

- Social Activity: Chapters & Volunteers

12:30 PM - 1:15 PM

- HR's Role in Financial Governance
Speaker: Jeffrey O'Leary
COMP: HR Metrics, reporting & Financial Management
- Google Maps for Your Career: AI-powered Upskilling, Reskilling, & Outskilling
Speaker: Hamoon Ekhtiari
COMP: Learning & Development & HR Technology
- Talent Acquisition and Total Compensation: A Match Made in Heaven
Speaker: Steven Osiel
COMP: Total Rewards
- Mental Health, Leadership, And Managing Through Times Of Crisis
Speaker: Beverly King
COMP: 1) Mental Health, Wellness & Safe Workplace
2) Workforce Planning & Talent Management
- Evolving Total Rewards
Speaker: Kathleen Jinkerson
COMP: Labour & Employee Relations

1:15 PM - 1:30 PM

- Reboot/Re-charge: Wellness Break

1:30 PM - 2:45 AM

- MASTERCLASS A:
L.E.A.P.
Speaker: Karlyn Percil
COMP: Learning & Development, Professionalism & Ethics
- MASTERCLASS B:
Neurodiversity: Harnessing the Gifts of All Human Potential/Psychological Safety in the Workplace
Speaker: Dr. Amanda Matejcek
COMP: Mental Health & Wellness in the workplace
- MASTERCLASS C:
Leading with Emotional Intelligence In Times of Uncertainty
Speaker: Jamelle Lindo
COMP: HR Learning & Development, Mental Health & Wellness
- MASTERCLASS D:
Supporting Our Front Line Workers in a Time of Crisis
Speaker: Dr. Suzanne Filion
COMP: Learning & Development & Mental Health and Wellness

2:45 PM - 3:30 PM

- CLOSING KEYNOTE: Disruption is Opportunity
Speaker: Shawn Kanungo
COMP: Strategic Organizational Leadership*

3:30 PM - 3:45 PM

- Closing Remarks & Conference Wrap-up
Speaker: Ron Tite